Creating community, counterspaces, & ongoing connections for early-career female faculty in engineering

CoNECD 2018, Hi-5 Luncheon

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Launching Academics on the Tenure-Track: an Intentional Community in Engineering

Project Goal: Adapt & disseminate an existing professional development model to support the persistence & advancement of underrepresented groups in academic engineering.
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LATTICE I: May 18 - 21, 2017
Women in Electrical Engineering/Computer Science
Community
Counterspace

- Explicit conversations about how one’s experience in science is influenced by social identities.
- Challenges negative representations of marginalized identities.
Counterspace

• Explicit conversations about how one’s experience in science is influenced by social identities.

• Challenges negative representations of marginalized identities
Ongoing Connections

• Ongoing opportunities to adapt new skills into their individual contexts

• Opportunities for relationships and trust to deepen & to connect across the community
LATTICE: PROGRAM MODEL

Symposium

Mentoring Circles
LATTICE: PROGRAM MODEL

Symposium

Mentoring Circles
“One of the most valuable parts of the symposium is the freedom to express your experiences without being judged... Also to see that struggles and doubts and other maybe negative experiences do not make you a bad academic, just a real academic. So I go back with a higher confidence, ownership, and strength.”

- 2017 LATTICE Participant
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- 2017 LATTICE Participant
LATTICE: SYMPOSIUM IMPACT

Community, Counterspace, Ongoing Connections

- 100% of respondents would recommend the symposium to others.

- The symposium EXCEEDED EXPECTATIONS.

- Panelists and participants alike reported feeling REJUVENATED and RECOMMITTED to their work and scientific community.

- Many attendees anticipate the symposium experience will continue to SHAPE THEIR CAREERS for years to come.
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Please Share with Your Networks

LATTICE II: Early-Career Women of Color from Underrepresented Groups in Engineering

May 30 – June 2, 2019

Accepting applications late summer/early fall 2018.

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