

# BRAINS

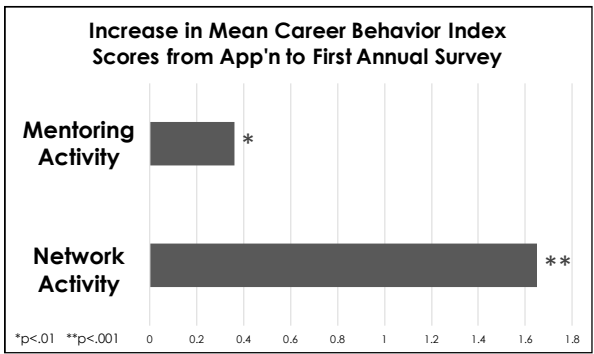
Broadening the Representation of Academic Investigators in NeuroSciences

## Our Goal

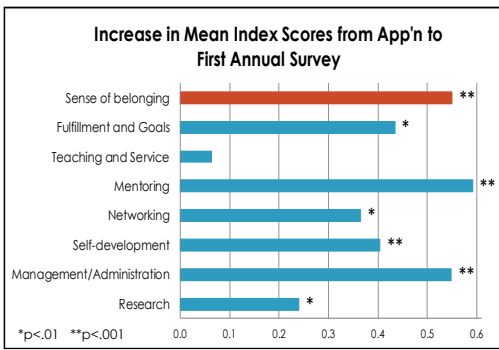
To increase engagement and retention of academic early-career neuroscientists from underrepresented groups by reducing isolation, providing tips, tools, and skills development to prepare for tenure track success, and increasing career self-efficacy.

## The BRAINS Impact

BRAINS participants report **increased connection** with other scientists, **career self-efficacy** and **sense of belonging** and attribute these changes to their BRAINS experience.



*“Hearing the stories of others enlightened me to the possibilities ahead. There is no set path and most barriers can be circumvented. I feel encouraged and motivated to take my challenges head on knowing that I am not alone in my journey.”*

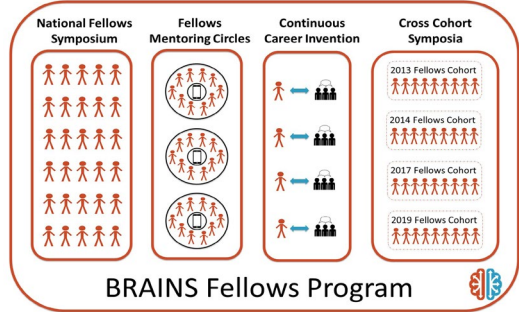


Enhanced **sense of belonging**

Increased **career self-efficacy**

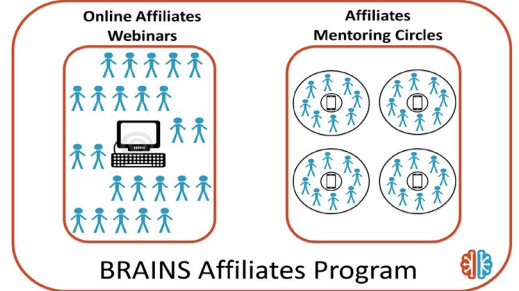
## BRAINS Fellows Program

The BRAINS Fellows Program couples a multi-day professional development symposium with senior scientists panelists on a variety of career topics with ongoing, peer mentoring circles to address career issues and the intersection of social and professional identities. A subset of Fellows also engage in an intense career development incubator experience. Finally, Fellows also can network with other cohorts and gain additional skills through the cross cohort symposia.




## Affiliates Program

All eligible applicants not selected as Fellows will be invited to be BRAINS Affiliates. Affiliates will have access to a series of online professional development webinars and opportunity to join ongoing, peer mentoring circles.



## BRAINS Team

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