



NATIONAL PROGRAMS



BROADENING THE REPRESENTATION OF ACADEMIC INVESTIGATORS IN NEUROSCIENCES (BRAINS)

2011-2021 | funding source: NIH NINDS

National program to accelerate and improve the career advancement of neuroscience postdoctoral scientists and assistant professors from underrepresented groups. Program seeks to develop participants' career self-efficacy through symposia, virtual workshops, mentorship, and peer networks.

www.depts.washington.edu/brains



LAUNCHING ACADEMICS ON THE TENURE-TRACK: AN INTENTIONAL COMMUNITY IN ENGINEERING (LATTICE)

2015-2020 | Funding Source: NSF ADVANCE

Modeled after BRAINS, a national program to advance the faculty careers of early-career women in Electrical Engineering and Computer Science and of early-career underrepresented minority women in Engineering. Includes national professional development symposia, peer mentoring groups, and ethnographic research to understand how and why this model works.

www.advance.washington.edu/lattice

PAST NATIONAL PROGRAMS

LEADERSHIP EXCELLENCE FOR ACADEMIC DIVERSITY (LEAD) WORKSHOPS

2006-2009 | funding Source: NSF ADVANCE

Annual two-day national workshops for department chairs, deans and emerging leaders in STEM.

ON-RAMPS INTO ACADEMIA

2008-2013 | funding Source: NSF ADVANCE

Workshops for women in industry with STEM PhDs who wanted to become faculty.

WOMEN EVOLVING BIOLOGICAL SCIENCES

2006-2013 | funding Source: NSF ADVANCE

An annual three-day symposium for early-career female ecologists and evolutionary biologists.

PEOPLE

Founding Principal Investigator:

Dr. Denice Denton, Former Dean of the College of Engineering

Former Principal Investigator:

Dr. Ana Mari Cauce, UW President & Professor of Psychology

Faculty Director:

Dr. Eve Riskin, Associate Dean of Diversity & Access, College of Engineering, & Professor of Electrical and Computer Engineering | riskin@uw.edu

Director:

Dr. Joyce Yen | joyceyen@uw.edu

Program Operations Specialist:

Laura Ciotti | lcotti@uw.edu

Web Computing Specialist:

Jon Shilling | jshill@uw.edu

Evaluators:

Dr. Elizabeth Litzler | elitzler@uw.edu

Dr. Cara Margherio | clm16@uw.edu

RESOURCES DEVELOPED BY UW ADVANCE



LEAD-IT-YOURSELF!

2013-2019 | funding source: NSF ADVANCE

An online toolkit for planning leadership workshops and sharing best practices that advance STEM faculty diversity.

www.advance.washington.edu/liy



INTERRUPTING BIAS IN THE FACULTY SEARCH

2010-2011 | funding source: Henry Luce Foundation

A film and facilitation guide that illustrates common biases in academic search committee discussions.

www.engr.washington.edu/lead/biasfilm

CONTACT INFORMATION

www.advance.washington.edu

advbic@uw.edu

206-543-4215

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