

ADVANCE Spring Leadership Workshop Polling Results

1.) Who sees merit review packets? (multiple choice)

- Only department chair
- Only departmental committee and department chair
- Only faculty at higher rank than faculty under evaluation
- All faculty
- Other

	Responses (percent) (count)	
Only department chair	19.64%	11
Only departmental committee and department chair	23.21%	13
Only faculty at higher rank than faculty under evaluation	35.71%	20
All faculty	19.64%	11
Other	1.79%	1
Totals	100%	56

2.) Who provides input to merit review evaluation? (multiple choice)

- Only department chair
- Only departmental committee and department chair
- Only faculty at higher rank than faculty under evaluation
- All faculty
- Other

	Responses (percent) (count)	
Only department chair	20%	11
Only departmental committee and department chair	27.27%	15
Only faculty at higher rank than faculty under evaluation	45.45%	25
All faculty	3.64%	2
Other	3.64%	2
Totals	100%	55

3.) Who see merit review outcome? (multiple choice)

- Only see one's own outcome
- See everyone's outcomes in the aggregate
- See everyone's outcomes by name
- Other

	Responses (percent) (count)	
Only see one's own outcome	80%	44
See everyone's outcomes in the aggregate	7.27%	4
See everyone's outcomes by name	3.64%	2
Other	9.09%	5
Totals	100%	55

4.) Does your department have a faculty merit review evaluation rubric? (multiple choice)

- Yes
- No
- Don't know

	Responses (percent) (count)	
Yes	36.36%	20
No	60%	33
Don't know	3.64%	2
Totals	100%	55

5.) Who assigns/determines faculty workload? (multiple choice)

- Only department chair
- Only departmental committee and department chair
- Other

	Responses (percent) (count)	
Only department chair	54.55%	30
Only departmental committee and department chair	30.91%	17
Other	14.55%	8
Totals	100%	55

6.) Workload Negotiations (except new hires) (multiple choice)

- 0-5%
- 5-15%
- 15 – 40%
- 40-60%
- 60 – 100%

Responses (percent) (count)	
17.31%	9
19.23%	10
44.23%	23
11.54%	6
7.69%	4
Totals	100% 52

7.) Workload Negotiations (all faculty) (multiple choice)

- 0-5%
- 5-15%
- 15 – 40%
- 40-60%
- 60 – 100%

Responses (percent) (count)	
10.42%	5
6.25%	3
52.08%	25
14.58%	7
16.67%	8
Totals	100% 48

8.) Assigned Workload Distribution (multiple choice)

- 0-5%
- 5-15%
- 15 – 40%
- 40-60%
- 60 – 100%

Responses (percent) (count)	
34.62%	18
23.08%	12
23.08%	12
11.54%	6
7.69%	4
Totals	100% 52