UW Workshop

What Should One Consider When Laying Out a Research Portfolio?

July 27 2010
What Should One Consider When Laying Out a Research Portfolio?

- Internal/external assessment: What affects our capacity to pursue our mission?
- Mission and guiding principles: What is our purpose? What are our values?
- Vision: What are we committed to?
- Strategic direction: Where are we going?
- Outcomes: What do we want to achieve?
- Outputs: What do we want to achieve?
- Strategies: How will we achieve outcomes?
- Activities: How will we achieve outputs?
- Performance measures: How do we know we are successful?
- Monitoring and tracking: How do we improve performance?

Where are we now?

Where do we want to be?

How do we get there?

How do we measure our progress?

Aligned vision-strategies-goals

Defining the Desired Culture
Purpose-principles-values-behaviors

Aligned behaviors
Aligned reward and recognition systems
Aligned structure and work processes
Aligned control and measurement system

Feedback