National Leadership Workshop
for SEM Department Chairs

July 28-29, 2005
Husky Union Building, Room 310
University of Washington

July 28, 2005

8:15 – 8:45 a.m.
Continental Breakfast and Registration

8:45 – 9:00 a.m.
Welcome and Introductions:
Eve Riskin, Professor, Electrical Engineering, and Director, ADVANCE Center for Institutional Change, University of Washington

9:00 – 9:30 a.m.
Data and Background on Underrepresented Faculty
Marjorie Olmstead, Professor of Physics

9:30 – 10:30
Implicit Association Test
Tony Greenwald, Professor, Psychology

10:30 – 10:45
Break

10:45 – 11:30
Recruitment Toolkit and Strategies
Eve Riskin, Professor, Electrical Engineering, and Director, ADVANCE Center for Institutional Change, University of Washington
Ana Mari Cauce, Earl R. Carlson Professor and Chair, Psychology, University of Washington

11:30 – 12:30 p.m.
Dual Career Hiring
Doug Richstone, Professor and Chair of Astronomy at the University of Michigan

This workshop is made possible by a grant from the Alfred P. Sloan Foundation and the National Science Foundation
July 28, 2005 (cont.)

12:30 – 1:30 p.m.
Catered Lunch with Discussion

1:30 – 2:00 p.m.
Retention Toolkit
Joyce Yen, Program/Research Manager, ADVANCE Center for Institutional Chance, University of Washington

2:00 – 3:15 p.m.
Work and Family Balance for Faculty
Marc Goulden, Research Analyst, UC Berkeley
Robert Drago, Professor of Labor Studies and Women's Studies, the Pennsylvania State University

3:15 – 3:30 p.m.
Break

3:30 – 5:00 p.m.
Strategies for Facilitating Transitions in Faculty Careers: “Family-Friendly” Policies
Panel facilitated by Marc Goulden, UC Berkeley, and Robert Drago, Penn State
TC Extension: Dept. Chair – Deb Niemeier, previous chair, Civil and Environmental Engineering, UC Davis
TSP: ADV Faculty – Marti Bosma, Assistant Professor, Biology, University of Washington
PT Tenure – Dawn Lehman, Assistant Professor, Civil and Environmental Engineering, University of Washington

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8:30 – 9:00
Continental Breakfast

9:00 – 10:30 a.m.
Communication Skills: What They Didn’t Teach You in Chair School (Part 1)
Chris Loving, UW ADVANCE Visiting Scholar and Founder, Loving Leadership, Inc.

10:30 – 10:45 a.m.
Break

10:45 – 12:00 p.m.
Communication Skills: What They Didn’t Teach You in Chair School (Part 2)
Chris Loving, UW ADVANCE Visiting Scholar and Founder, Loving Leadership, Inc.

12:00 – 1:00 p.m.
Catered Lunch with Discussion

1:00 – 2:15 p.m.
Mentoring Faculty Throughout Their Careers
David Notkin, Bradley Professor and Chair, Computer Science and Engineering, University of Washington

2:15 – 2:30 p.m.
Break

2:30 – 4:00 p.m.
Managing Up and Down
Ana Mari Cauce, Earl R. Carlson Professor and Chair, Psychology, University of Washington
Mary Lidstrom, Associate Dean for New Initiatives, College of Engineering, University of Washington

4:00 – 4:30
Wrap Up and Evaluations

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