Detox Your Department: Handling & Managing Your Department

UW ADVANCE

Winter Quarterly Leadership Workshop

March 7, 2017
AGENDA

10:30 – 10:40  Welcome and Introductions
10:40 – 11:10  Panel Overview
11:10 – 12:15  Small Group Activity: Case Studies
12:15 – 12:20  Wrap-up and Evaluations
12:20 – 1:00  Networking Lunch
WELCOME & INTRODUCTIONS
Panelists

- **Chad Allen**, Associate Vice Provost for Faculty Advancement, Provost Office, and Professor, English
- **Judith Howard**, Divisional Dean of Social Sciences, College of Arts & Sciences, and Professor, Sociology and of Gender, Women, and Sexuality Studies
- **Shelley Kostrinsky**, Assistant Vice Provost for Academic Personnel, Office of the Vice Provost for Academic Personnel
- **Ian Messerle**, Investigation and Resolution Specialist, Compliance Services, UCIRO
- **Chuck Sloane**, UW Ombud, Ombud Office
- **Mike Townsend**, Secretary of the Faculty, Faculty Senate, and Associate Professor, School of Law
SMALL GROUP ACTIVITY: CASE STUDIES
Case Study 1

Questions for Consideration:

• What are the key issues involved in this situation?
• Which is/are the most serious issue(s)?
• What would you say to Dr. Mathison in the moment?
• Who might you turn to for an additional perspective, guidance, or direction?
Case Study 2

Questions for Consideration:

• Should Dr. Ali follow her gut and simply step down as Chair?
• If not, how serious a problem is her senior colleague?
• Should she speak with him one-on-one and confront him directly?
• Should she seek help? If so, who should she turn to for additional perspective, guidance or assistance?
• Should she be aware of other potential issues beyond her colleague’s outbursts in meetings?
Case Study 3

Questions for Consideration:

• How seriously should Dr. Ali take the comments made by Mr. Wilkens?

• What steps, if any, should she take to confirm them?

• Should she try to approach this situation on her own, to keep it “in house?”

• Should she seek assistance from outside the department? If the latter, where should she turn for additional perspective, guidance, or direction?
CONCLUSION AND EVALUATIONS
NETWORKING LUNCH