



**Workshop Location:**  
Seattle, WA

### Pre-Workshop – Sunday, July 20<sup>th</sup>, 2008 (Husky Room, Silver Cloud Inn)

Time	Topic
5:00 pm – 6:30 pm	<b>Mentoring-for-Leadership Event for Women Faculty</b> Mary Rezac, Kansas State University, Chemical Engineering

### Workshop Day 1 – Monday, July 21<sup>st</sup>, 2008 (Center for Urban Horticulture)

Time	Topic
8:00 am - 8:30 am	<b>Continental Breakfast and Registration</b>
8:30 am – 9:00 am	<b>Welcome, Introductions, and Setting the Stage</b>
9:00 am - 10:15 am	<b>The Impact of Implicit Bias on Women and Underrepresented Minorities in STEM</b> Sapna Cheryan, UW, Psychology
10:15 am - 10:30 am	Break
10:30 am – 12:00 pm	<b>Faculty Recruitment</b> <ul style="list-style-type: none"> <li>• Sheila O'Rourke, University of California, Berkeley</li> <li>• Mary Rezac, Kansas State University, Chemical Engineering</li> <li>• Gary May, Georgia Tech, Electrical Engineering</li> </ul>
12:00 pm - 1:00 pm	Lunch
1:00 – 2:30 pm	<b>Case study on Faculty Recruitment</b>

This program is made possible through a National Science Foundation grant (SBE-0619159). This program is part of the NSF ADVANCE Program whose goal is to increase the representation and advancement of women in academic science and engineering careers, thereby contributing to the development of a more diverse science and engineering workforce.

2:30 – 3:45 pm	<b>Mentoring Faculty</b> <ul style="list-style-type: none"> <li>• David Notkin, UW, Computer Science and Engineering</li> <li>• Elizabeth Eschenbach, Humboldt State University, Environmental Resources Engineering</li> </ul>
3:45 – 4:00 pm	<b>Break</b>
4:00 – 5:00 pm	<b>The Email Vortex</b> <ul style="list-style-type: none"> <li>• David Domke, UW, Communication</li> <li>• Jessie Garcia, UW, Human Resources</li> </ul>
6:00 – 7:00 pm	<b>Networking Reception at the Silver Cloud Hotel Breakfast Room</b>

### **Workshop Day 2 – Tuesday, July 22<sup>nd</sup>, 2008 (Center for Urban Horticulture)**

<b>Time</b>	<b>Topic</b>
8:00 am – 8:30 am	<b>Continental Breakfast</b>
8:30 am - 12:00 pm	<b>Communication Skills: What They Didn't Teach You in Chair School</b> Chris Loving, Leadership Institute for Tomorrow (LIFT)
12:00 pm – 1:00 pm	Lunch
1:00 – 2:00 pm	<b>Managing Up and Down</b> <ul style="list-style-type: none"> <li>• Ana Mari Cauce, UW, College of Arts and Sciences</li> <li>• Neal Abraham, DePauw University</li> </ul>
2:00 – 3:30 pm	<b>Managing Up and Down Case Study</b>
3:30 – 3:45 pm	Break
3:45 – 4:45	<b>Strategic Planning: Moving Organizations Forward</b> <ul style="list-style-type: none"> <li>• Matt O'Donnell, UW, College of Engineering</li> </ul>
4:45 pm – 5:00 pm	<b>Take-aways, Evaluation, and Wrap-up</b>

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