

Detox Your Department: Handling & Managing Your Department

UW ADVANCE

Winter Quarterly Leadership Workshop

March 7, 2017

AGENDA

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|---------------|------------------------------------|
| 10:30 – 10:40 | Welcome and Introductions |
| 10:40 – 11:10 | Panel Overview |
| 11:10 – 12:15 | Small Group Activity: Case Studies |
| 12:15 – 12:20 | Wrap-up and Evaluations |
| 12:20 – 1:00 | Networking Lunch |

WELCOME & INTRODUCTIONS

Panelists

- **Chad Allen**, Associate Vice Provost for Faculty Advancement, Provost Office, and Professor, English
- **Judith Howard**, Divisional Dean of Social Sciences, College of Arts & Sciences, and Professor, Sociology and of Gender, Women, and Sexuality Studies
- **Shelley Kostrinsky**, Assistant Vice Provost for Academic Personnel, Office of the Vice Provost for Academic Personnel
- **Ian Messerle**, Investigation and Resolution Specialist, Compliance Services, UCIRO
- **Chuck Sloane**, UW Ombud, Ombud Office
- **Mike Townsend**, Secretary of the Faculty, Faculty Senate, and Associate Professor, School of Law

SMALL GROUP ACTIVITY: CASE STUDIES

Case Study 1

Questions for Consideration:

- What are the key issues involved in this situation?
- Which is/are the most serious issue(s)?
- What would you say to Dr. Mathison in the moment?
- Who might you turn to for an additional perspective, guidance, or direction?

Case Study 2

Questions for Consideration:

- Should Dr. Ali follow her gut and simply step down as Chair?
- If not, how serious a problem is her senior colleague?
- Should she speak with him one-on-one and confront him directly?
- Should she seek help? If so, who should she turn to for additional perspective, guidance or assistance?
- Should she be aware of other potential issues beyond her colleague's outbursts in meetings?

Case Study 3

Questions for Consideration:

- How seriously should Dr. Ali take the comments made by Mr. Wilkens?
- What steps, if any, should she take to confirm them?
- Should she try to approach this situation on her own, to keep it “in house?”
- Should she seek assistance from outside the department? If the latter, where should she turn for additional perspective, guidance, or direction?

CONCLUSION AND EVALUATIONS

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NETWORKING LUNCH