



- **Baseline**
  - Re-affirm strategic goals
    - Offer high quality instruction
    - Be a leader of innovative research
    - Engage the community
  - Assess revenue and expenses
- **Moving forward**
  - Reduce expenses
    - Suspend/reorganize courses
    - Reduce personnel costs
  - Invest in future revenue potential
    - Develop certificate programs and on-line courses
    - Create Interdisciplinary Research Initiatives (IRIs)

**New IRIs strengthen research and provide a clearer path to the community**

Child and Family Well Being  
Cognition, Brain and Behavior  
Diversity Science  
Global Psychology