

# National Leadership Workshop for SEM Department Chairs

July 28-29, 2005  
Husky Union Building, Room 310  
University of Washington

## July 28, 2005

8:15 – 8:45 a.m.

### **Continental Breakfast and Registration**

8:45 – 9:00 a.m.

### **Welcome and Introductions:**

*Eve Riskin, Professor, Electrical Engineering, and Director, ADVANCE Center for Institutional Change, University of Washington*

9:00 – 9:30 a.m.

### **Data and Background on Underrepresented Faculty**

*Marjorie Olmstead, Professor of Physics*

9:30 – 10:30

### **Implicit Association Test**

*Tony Greenwald, Professor, Psychology*

10:30 – 10:45

### **Break**

10:45 – 11:30

### **Recruitment Toolkit and Strategies**

*Eve Riskin, Professor, Electrical Engineering, and Director, ADVANCE Center for Institutional Change, University of Washington*

*Ana Mari Cauce, Earl R. Carlson Professor and Chair, Psychology, University of Washington*

11:30 – 12:30 p.m.

### **Dual Career Hiring**

*Doug Richstone, Professor and Chair of Astronomy at the University of Michigan*



## July 28, 2005 (cont.)

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12:30 – 1:30 p.m.

### **Catered Lunch with Discussion**

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1:30 – 2:00 p.m.

### **Retention Toolkit**

*Joyce Yen, Program/Research Manager, ADVANCE Center for Institutional Change, University of Washington*

2:00 – 3:15 p.m.

### **Work and Family Balance for Faculty**

*Marc Goulden, Research Analyst, UC Berkeley*

*Robert Drago, Professor of Labor Studies and Women's Studies, the Pennsylvania State University*

3:15 – 3:30 p.m.

### **Break**

3:30 – 5:00 p.m.

### **Strategies for Facilitating Transitions in Faculty Careers: “Family-Friendly” Policies**

Panel facilitated by Marc Goulden, UC Berkeley, and Robert Drago, Penn State

*TC Extension: Dept. Chair – Deb Niemeier, previous chair, Civil and Environmental Engineering, UC Davis*

*TSP: ADV Faculty – Marti Bosma, Assistant Professor, Biology, University of Washington*

*PT Tenure – Dawn Lehman, Assistant Professor, Civil and Environmental Engineering, University of Washington*



## July 29, 2005

8:30 – 9:00

### **Continental Breakfast**

9:00 – 10:30 a.m.

### **Communication Skills: What They Didn't Teach You in Chair School (Part 1)**

*Chris Loving, UW ADVANCE Visiting Scholar and Founder, Loving Leadership, Inc.*

10:30 – 10:45 a.m.

### **Break**

10:45 – 12:00 p.m.

### **Communication Skills: What They Didn't Teach You in Chair School (Part 2)**

*Chris Loving, UW ADVANCE Visiting Scholar and Founder, Loving Leadership, Inc.*

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12:00 – 1:00 p.m.

### **Catered Lunch with Discussion**

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1:00 – 2:15 p.m.

### **Mentoring Faculty Throughout Their Careers**

*David Notkin, Bradley Professor and Chair, Computer Science and Engineering, University of Washington*

2:15 – 2:30 p.m.

### **Break**

2:30 – 4:00 p.m.

### **Managing Up and Down**

*Ana Mari Cauce, Earl R. Carlson Professor and Chair, Psychology, University of Washington*

*Mary Lidstrom, Associate Dean for New Initiatives, College of Engineering, University of Washington*

4:00 – 4:30

### **Wrap Up and Evaluations**

