

**University of Washington  
ADVANCE Leadership Workshop**

**May 14, 2004  
9:00 a.m.- 12:30 p.m.  
Gates Commons, Allen Center for CSE**

- I. Deconstructing the 2002-2003 and 2003-2004 recruitment seasons – *Denice Denton and Ron Irving (9:00 a.m. – 9:15 a.m.)***
  
- II. Data and Background on Underrepresented Faculty – *Marjorie Olmstead and Angela Ginorio (9:15 a.m. – 9:45 am)***
  
- III. IAT – *Tony Greenwald (9:45 a.m. – 10:30 a.m.)***

**BREAK (10:30-10:45 a.m.)**

- IV. Overview of the Cross-Department Cultural Change Program – *Joyce Yen (10:45 a.m. – 11:00 a.m.)***
  
- V. Recruiting for Diversity – *Scott Rutherford, Ana Mari Cauce, Johnnella Butler (11:00 a.m. – 12:00 p.m.)***
  
- VI. Networking Lunch (12:00 –12:30 p.m.)**