Candidate Evaluation Tool – In-person Interview

> The following offers a method for department faculty to provide evaluations of on-campus interviewees. It is meant to be a template for departments that they can modify as necessary for their own uses. The proposed questions are designed for junior faculty candidates; however, alternate language is suggested in parenthesis for senior faculty candidates.
>
> Form adapted from the University of Michigan ADVANCE Program by the University of Washington ADVANCE Center for Institutional Change.

Candidate's name:

Please indicate which of the following are true for you (check all that apply):

- □ Read candidate's CV
- □ Read candidate's cover letter
- □ Read candidate's research statement
- □ Read candidate's teaching statement
- □ Read candidate's diversity statement
- □ Read candidate's letters of recommendation
- □ Read candidate's scholarship (indicate what): _____
- □ Attended candidate's job talk
- □ Attended a meal with the candidate
- □ Met individually with the candidate

- □ Have an existing/prior connection with the applicant

Please comment on the candidate's scholarship as reflected in the job talk:

Please comment on the candidate's teaching ability as reflected in the job talk:

Please rate the applicant on each of the following:

	excellent	good	fair	poor	unable to judge
Potential for (evidence of) scholarly impact					
Potential for (evidence of) research productivity					
Potential for (evidence of) research funding					
Potential for (evidence of) collaboration					
Fit with department's priorities					
Ability to make positive contribution to department's climate					
Potential (demonstrated ability) to attract and supervise diverse graduate students					
Potential (demonstrated ability) to teach and supervise diverse undergraduates					
Potential (demonstrated ability) to be a conscientious university community member					
Potential (demonstrated ability) to mentor diverse students					
Potential (demonstrated ability) to advance diversity and inclusion in the field					
Other Criteria					

Other comments?