

# Recruiting and Hiring for Inclusive Excellence

University of Washington  
ADVANCE Workshop  
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**Daryl E. Chubin & Melinda L. Grier**

## Reports & Books to Consult

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Sevo, R. and D.E. Chubin, "Bias literacy: A Review of Concepts in Research on Gender Discrimination and the U.S. Context." In A. Cater-Steel & E. Cater (Eds.), *Women in Engineering, Science and Technology: Education and Career Challenges*. Hershey, PA: IGI Global, April 2010

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### Blogs by D.E. Chubin @AAAS MemberCentral

“Race-neutral Alternatives: Post-admissions Realities in STEM (Pt. 2),” Nov. 1, 2012,  
<http://membercentral.aaas.org/blogs/stemedu/race-neutral-alternatives-post-admissions-realities-stem-pt-2>

“Race-neutral Alternatives: The Dilemma for Selective Universities (Pt. 1),” Oct. 16, 2012, <http://membercentral.aaas.org/blogs/stemedu/race-neutral-alternatives-dilemma-selective-universities-pt-1>

“Double Binds: Atavism at Work,” Sept. 17, 2012,  
<http://membercentral.aaas.org/blogs/driving-force/double-binds-atavism-work>

“Institutional Commitment to Faculty Diversity,” July 30, 2012,  
<http://membercentral.aaas.org/blogs/driving-force/institutional-commitment-faculty-diversity>

“Eye on Ph.D. Production (Part 2): The Fisk-Vanderbilt ‘Miracle’,” June 14, 2011,  
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<http://membercentral.aaas.org/blogs/stemedu/eye-phd-production-part-1-accentuating-negative>

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<http://membercentral.aaas.org/blogs/stemedu/evidence-critical-mass>,

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<http://membercentral.aaas.org/blogs/admin/getting-institutions-work-together-swirling>

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<http://membercentral.aaas.org/blogs/stemedu/phd-completion-project>