

## Inclusive Excellence/Bias Ice Breaker

Print off these cards and pass them out to faculty. Ask them to count the number of letter “F’s” that they see.

Answers tend to range from 3-6. People tend to miss the “F” in “of”. This is an important activity for people to see that things can be right in front of them but they can still miss them – even if they are very aware of what they are looking for!

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