Addressing Bias in STEM hiring – Small Group Discussion Questions

• Why do you think women have historically been underrepresented among STEM faculty?

• Why do you think people of color (African-American, Latino, Hispanic, Native American, etc) have historically been underrepresented among STEM faculty?

• Do you think race, creed and/or gender biases need to be addressed when making or preparing to make hiring decisions? Why or why not?

• Are there advantages to having a more diverse faculty? Disadvantages?

References of interest:

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