



NSF ADVANCE Leadership Award (SBE-0545273 and SBE-0544754)

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FEEDBACK FROM 2007 WEBS PARTICIPANTS

- ✱ Through the formal sessions at WEBS and through conversations with many of the other participants, I feel much more confident about how to navigate my future. Through WEBS, I have gained specific tips and strategies to deal with many of the challenges facing women in science. More importantly, I have gained tremendous insight on the different career paths I can take based on the experiences of other women I met at WEBS, many who provided me with new, valuable perspectives.
- ✱ My participation in WEBS this past fall was a transformative experience.... I began using my new skills immediately. I have begun collaboration with a senior researcher at another institution. I was also able to use my newly acquired conflict resolution skills at a faculty meeting to get the rest of the faculty to acknowledge an important point that I wanted to make. This was a major positive change since prior to WEBS I usually left faculty meetings feeling frustrated and ignored. Finally, I had an opportunity to do an interview for a local paper. Using the media training provided by WEBS, I was fully prepared. The story is turned into a full feature and will be published early next week.
- ✱ WEBS, more than anything, gave me a sense that I can do this. The personal experiences of people, both beginning and senior, have given me perspective. I feel like I fit into a bigger context.
- ✱ I feel like it was a crash course in everything I need to know to be successful, but was never taught.
- ✱ It exceeded my expectations! This was a wonderful, informative, renewing experience that I got so much out of personally and professionally.
- ✱ I feel more confident that it is possible to succeed in a tenure track position and that I have strategies to do so.
- ✱ THANK YOU so much for this opportunity! It has been invaluable to me. I also feel like many of us could use something like this in the future. Will we ever get to have this kind of experience again?
- ✱ This was a fabulous experience for me in so many ways. I not only learned some very concrete strategies and approaches I can apply in my daily life, but also gained a great deal of perspective, as well as a sense of community and a set of new friends and contacts.
- ✱ The ultimate outcome of the WEBS symposium for me is that I am far more settled and content than I was before the symposium, as I know that I have multiple options, my own unique professional and personal path to follow, a set of data, information and tools to work with, and the knowledge that I will be supported by the WEBS network. Again, my expectations were far exceeded.
- ✱ I feel so much better prepared for all aspects of my career, and it is great to feel such a strong connection with the other women. I now feel like I am in the club!

FEEDBACK FROM 2007 WEBS SPEAKERS

- ✱ It was I think the most amazing conference that I have ever been to. It built in just two days an incredible sense of community, and I learned so much about mentoring, designing research, how to negotiate, and about how to think about trade offs I have made in my career. ...Only time will tell if this will increase leadership in this field of science, but I would put money on it doing so. Not only the networking that was made possible by the structure of the conference, but also the knowledge that was gained by the participants is immeasurable.
- ✱ The WEBS program is one of the most comprehensive and thoughtfully planned programs I have encountered to deal with the variety of barriers that keep women from progressing to leadership positions in science fields ...
- ✱ I attended the October 2007 WEBS Symposium expecting to share my experiences and offer advice to the participants. By the end of those three days, I realized that I had gained more than I had offered to the group. I found this symposium to be an incredibly enriching experience, and I know from my conversations with other attendees, participants and speakers alike, that they were similarly impressed. It seems inevitable that this experience will increase the numbers of women who go on to build successful scientific careers.
- ✱ I learned a huge amount and was energized by being among such a great group of women and academics. It provided me with a window to reflect upon my own choices that have made up my professional and personal life.
- ✱ I saw clear "AHAH" moments taking place among the advanced-career women as well as a wave of enlightenment going across the room for all the younger women scientist participants.